

19 July 2021

RE: Letter of Reference for D'Novo Services, LLC

To Whom It May Concem:

Traffic Control Devices, Inc. has had opportunities over this year to work with D'Novo Services, LLC. During that time, they have displayed a high degree of professional and fiscal responsibility and reliability, and have been very pleasant to work with. TCD would recommend D'Novo to our clients for electrical services and look forward to continuing to work with them ourselves.

Please don't hesitate to contact us with questions or comments regarding this Letter of Reference. Thank you very much.

Sincerely,

Sr. Vice President